



The Nui values

Simple elegance

- ✓ Drive for simplicity and elegance
- ✓ Always take a product-led approach
- ✓ Help change the market to make it fairer for all

CAN DO ATTITUDE / SOLUTION FINDER

We care

- ✓ Always do the right thing by our people and our customers
- ✓ Be open and honest
- ✓ Be courageous
- ✓ Employee's first

RESPECTFUL OF EACH OTHER /
SELF MOTIVATED / FLEXIBLE

Together we shape the future

- ✓ We can only win together – find a way
- ✓ Learn from what goes right and wrong
- ✓ Be bold to shape the way trading should be
- ✓ Celebrate our successes
- ✓ Make a difference with passion
- ✓ Persevere and do what it takes
- ✓ Act with humility

CAN DO ATTITUDE / SOLUTION FINDER /
TEAM PLAYER